



NORTHERN TRAINING P A R T N E R S H I P

♦ POLICY ON HEALTH AND SAFETY AT WORK (REFERENCE HEALTH AND SAFETY AT WORK ACT 1974)

1. Definition

NORTHERN TRAINING PARTNERSHIP LTD (NTP LTD) is the employer.

2. Aims and Objectives

Our policy is to provide and maintain safe and healthy working conditions, equipment and systems of work for all our employees, and to provide such information, training and supervision as they need for this purpose. We also accept responsibility for the health and safety of other people who may be affected by our activities.

NTP LTD has, therefore, agreed to:

- (a) Maintain necessary and up-to-date knowledge and keep contact with outside bodies and any developments on legislation, codes of practice and other technical or guidance material relating to NTP LTD's activities.
- (b) Circulate this information within NTP LTD.
- (c) Ensure that all UK & EU legal requirements are met and that steps are taken to comply with changes in these requirements.
- (d) Train supervisory staff in accident prevention so that safe methods are used, and training needs are systematically reviewed.
- (e) Ensure that all health and safety factors and construction, design and management regulations are taken fully into account when new methods or premises are being planned, or when change in existing methods is considered.
- (f) All employees will receive the appropriate training relevant to their duties and/or assignment, which will include the availability and uses of medical facilities and details of authorised first aid personnel.
- (g) All employees will receive the appropriate Health and Safety training, in accordance with current UK and EU legislation.

Monitoring, to ensure that all employees comply with this policy, will be undertaken by the directors and also by regular audit procedures.

The responsibilities for Health and Safety matters and the particular arrangements, which are made to implement the policy, are set out below.

The policy will be reviewed annually or when legislation and/or regulations change to reflect the effect of the policy on NTP LTD business and developments.

(NOTE: As and when BREXIT is finalised, this document will be reviewed).

Signed...G Davidson (Director)

Dated...8/01/2020