



NORTHERN TRAINING P A R T N E R S H I P

Environmental Policy reviewed by G. Davidson 2020

Introduction

Northern Training Partnership Ltd recognises that its activities impact upon the environment both through its routine internal operations, its infrastructure development and through its influence and effects on the wider community. Northern Training Partnership Ltd acknowledges a responsibility for, and a commitment to, protection of the environment at all levels.

Scope

The policy applies to employees directly employed by Northern Training Partnership Ltd, to workers employed via agencies, contractors in terms of employment and customers in terms of services provided. The policy applies specifically to the Health and Safety at Work Act 1974. Northern Training Partnership Ltd will comply fully with the environmental legislation and is in addition committed to continual efforts to:

- Promote environmental management policies and practices at every level and in every department of Northern Training Partnership Ltd
 - Providing recycle receptacles for materials used by both the company and service users to be disposed of in the correct manner.
- Increase awareness of environmental responsibilities among staff
 - Providing incentives for reducing waste.
 - Disseminate information on current national targets for reducing emissions, plastics and other non bio degradable materials.
- Minimise waste and pollution and develop and operate environmentally sound waste management procedures
 - Use approved recycling collection services where appropriate.
- Continue to reduce the consumption of fossil fuels and to incorporate long term strategies for energy efficiency into planning and development
 - Consideration given to the utility companies that supply the company with energy and the levels of supply created by green energy sources
- Continue to encourage the use of modes of transport by staff which minimise environmental impact, and to apply environmentally friendly principals to the operation of Northern Training Partnership Ltd owned vehicles
 - Encourage transport reduction where practicable possible
 - Consideration given to the logistical movement of staff and their transport needs
- Reduce water consumption
 - Consideration given to resources such as water, electricity and heating by regulating water and

heating temperature thermostats, consumables in the form of ink, paper and postage.

- Promote a purchasing policy which will give preference, as far as is practicable, to those products and services which cause the least harm to the environment
 - Consideration given to suppliers and their environmental impact on the company
 - Ensure suppliers meet the standards of the companies preferred supplier list
- Avoid wherever practical, the use of environmentally damaging substances, materials and processes
 - All substances and or materials considered environmentally damaging will be substituted for less harmful products where practicable possible
 - COSHH assessments will be carried out for substances and or materials to incorporate correct storage/disposal and dispersal where appropriate
- Maintain the grounds and buildings of Northern Training Partnership Ltd in an environmentally sensitive way, having regard to protection of local natural habitats and preservation of biological diversity
 - Maintenance of the grounds and building will be conducted by the land lord as per the lease agreement and biological diversity protected in accordance with their policy and procedure
- Consider environmental factors in respect of the growth of Northern Training Partnership Ltd, seeking, as far as is practical, to reduce harmful environmental impacts and to integrate new developments into the local environment
 - Consideration will be given if and when growth/expansion of the business is likely
- Work with other local, national and other agencies, as appropriate, to promote environmental policies
 - Full compliance with local authorities and relevant agencies is a policy adopted by the company
 - Information from such agencies will be made readily available for all staff and service users where appropriate